IN THE UNITED STATES COURT OF APPEALS FOR THE FIFTH CIRCUIT

No. 16-60333

United States Court of Appeals Fifth Circuit

FILED September 15, 2017

> Lyle W. Cayce Clerk

NLRB Docket No. 20-CA-130613 NLRB Docket No. 20-CA-138046

ADAMS AND ASSOCIATES, INCORPORATED; MCCONNELL, JONES, LANIER & MURPHY, L.L.P.,

Petitioners Cross-Respondents

v.

NATIONAL LABOR RELATIONS BOARD,

Respondent Cross-Petitioner

On Petition for Review and Cross-Application for Enforcement of an Order of the National Labor Relations Board

Before HIGGINBOTHAM, GRAVES, and HIGGINSON, Circuit Judges.

JUDGMENT

This cause was considered on the petition of Adams and Associates, Incorporated, and McConnell, Jones, Lanier & Murphy, LLP, for review of an order of the National Labor Relations Board and was argued by counsel.

It is ordered and adjudged that the petition for review is denied and the Board's cross-application for enforcement of its order is granted.

IT IS FURTHER ORDERED that each party bear its own costs on

appeal.e

Certified as a true copy and issued as the mandate on Nov 07, 2017

Attest: Jule W. Canga Clerk, U.S. Court of Appeals, Fifth Circuit